

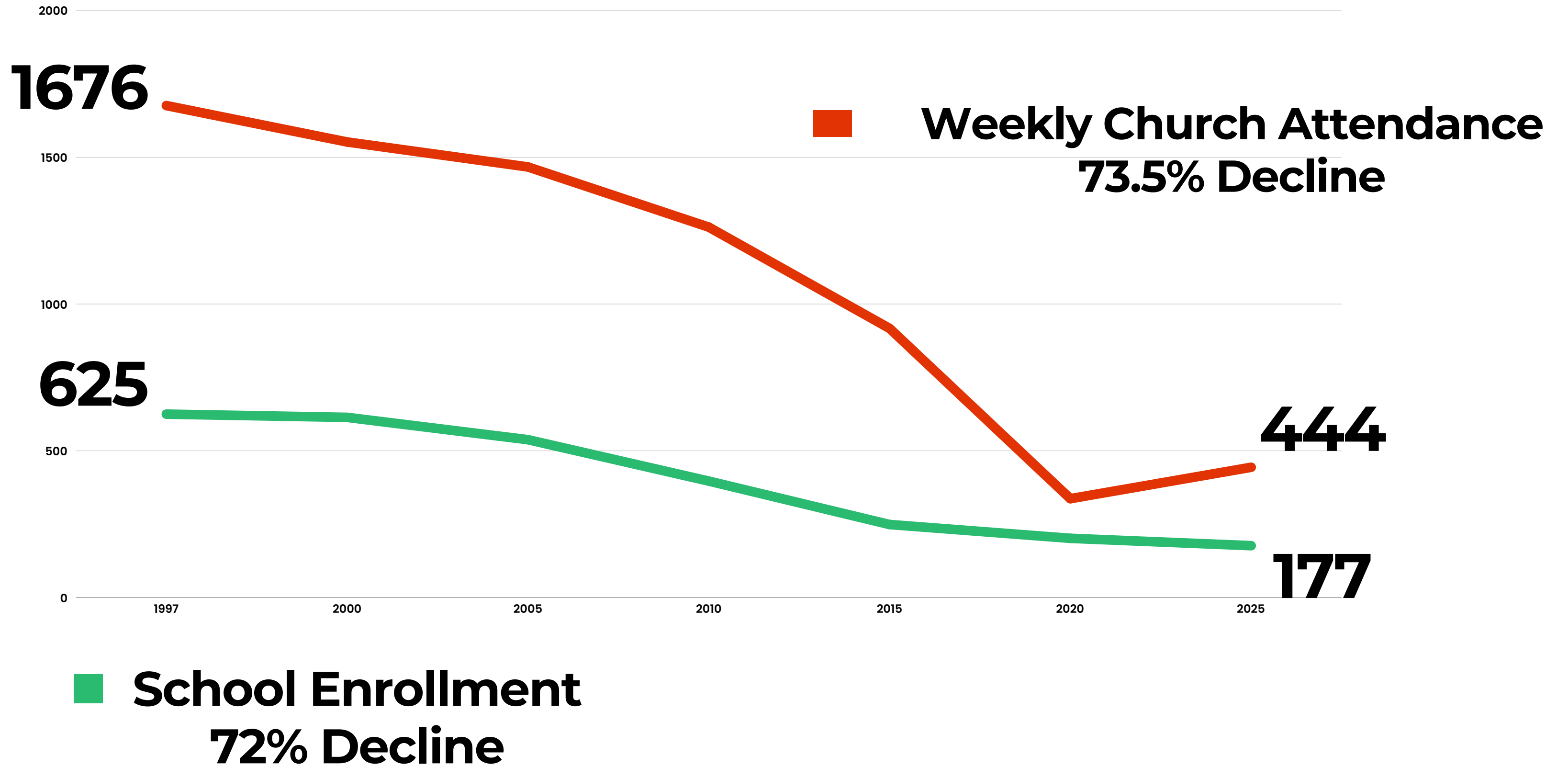


# **The 125th Anniversary Turnaround!**

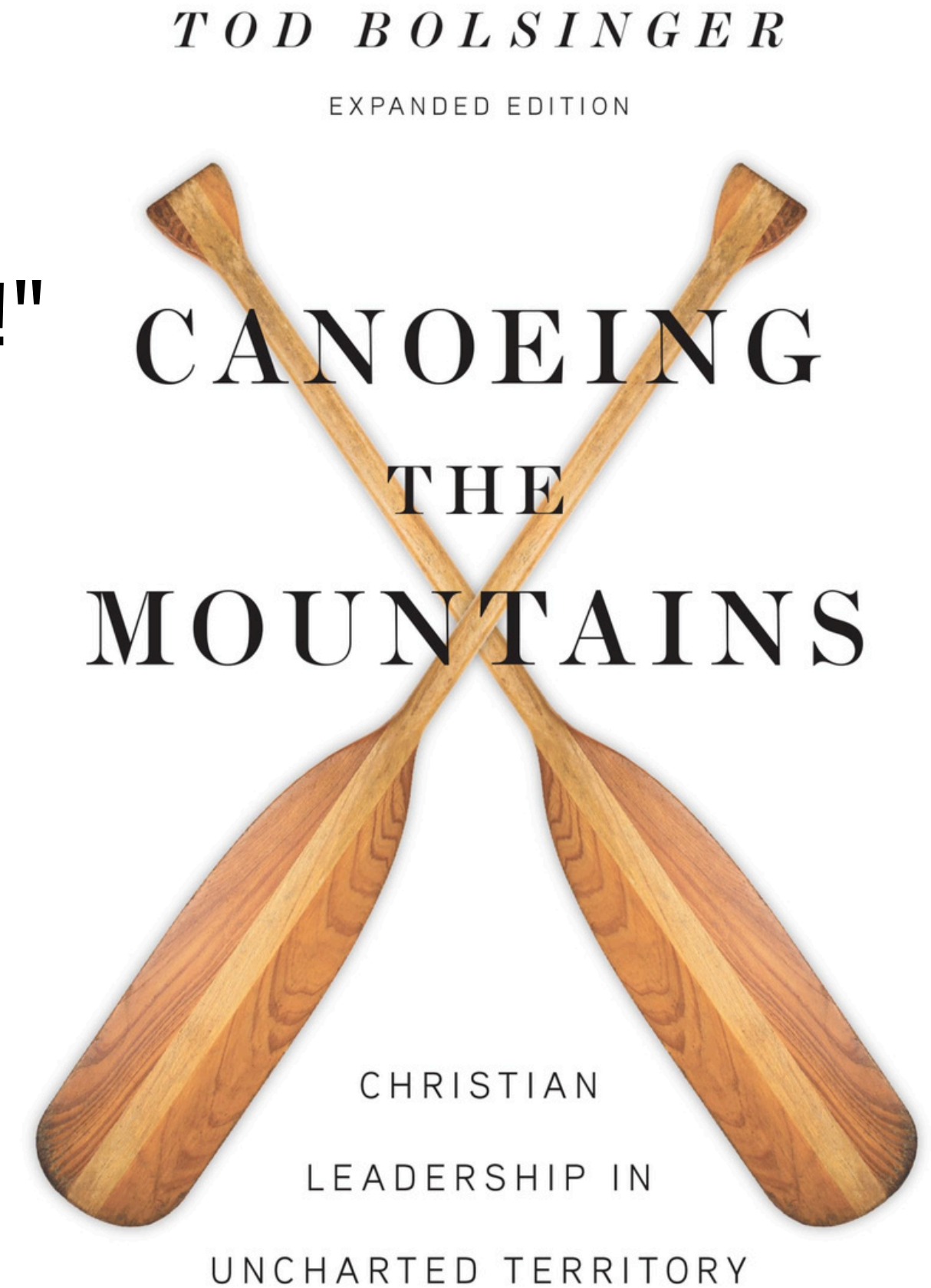
**Strategies for Turning around decline in  
Attendance, Giving, Engagement & Enrollment**

# ATTENDANCE & ENROLLMENT

## 1997-2025



"A Turnaround Journey Requires a Grand Adventure!"  
**"Canoeing the Mountains,"**  
by Todd Bolsinger



**“Loved by Christ - Trinity Gathers, Grows, and Sends!”**



## Church Strategies –

- 1) All that you are about to see must be covered with Prayer. We need to **develop a Prayer Ministry & develop the Prayers of the Church in worship.** Phil. 4:6



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## Church Strategies –

- 2) As we **Gather** and **Grow**, we will **Send** everyday missionaries out as ambassadors for Christ and Trinity. We will seek to equip and inspire God's people to
- A) Meet need - Mt. 5:16,
  - B) Share faith – 1 Pet. 3:15, and
  - C) Invite - Jn. 1:40-42 as they live their lives in the world along their way.



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## Church Strategies –

- 3) We need to re-think **Bible Studies and Small Groups**. Acts 2:46



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## Church Strategies –

- 4) **Invitation.** As we gather, we have got to create Worship, Bible Study, Fellowship and Outreach **experiences** that God's people will be excited about so that they will have confidence and joy to invite!



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## Church Strategies –

- 5) All our **Worship services** have got to be faithful, dynamic, excellent **experiences. Music** that
- A) God's People love to sing and know well,
  - B) Tempo that is the same as the original author intended,
  - C) Closing music that is no more than two verses.



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## Church Strategies –

- 6) **Robes** are difficult in an excellent contemporary experience. See Luke 20:46. Starting this weekend our Pastor's and Elders and Communion Assistants will not robe for the Sat. 5:00 service and the Sunday Morning 11:00 service.



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## Church Strategies –

- 7) We will seek to develop a dynamic, interactive, **Multi-generational Sunday Morning experience** in the hour between worship services.



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## Church Strategies –

- 8) We are seeking to heal and change a culture at Trinity from **“Staff versus Leadership & Laity”** to **“Pastor, Staff and all God’s people – Together!”** Trinity must move from walls to two-way bridges. Rev. 2:4. Psalm 133, 1 Cor. 1:10, Eph. 4:2-3, 15.



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## Church Strategies –

### 9) **Announcement moments in Worship**

1st weekend Local, Regional, Global Mission and  
Outreach focus

3rd weekend – Financial Generosity and Stewardship focus



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## Church Strategies –

- 10) Create Teaching moments on Stewardship and Generosity in **Offering timeslot & Prayer.** 2 Cor. 8:7



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## Church Strategies –

- 11) We will create **Generosity Campaigns** that ask the question of everyone, “What are your next steps?”  
Eph 3:20-21.



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## School Strategies for Growth-

- 1) **Seeking a teammate for Marketing, Recruitment, and Retention.**



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## School Strategies for Growth-

- 2) **Seeking a teacher so that we have a teacher per Grade.** In this way, as families with young children in our School pray about re-enrolling from K to 1st grade and beyond, they will see a secure program and will have confidence.



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## School Strategies for Growth-

- 3) **Referral Program** - \$1,500 Publicized/Incentivized – Communicated well to school families, and through them, to other congregations around Trinity.



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## School Strategies for Growth-

- 4) **School Music in Worship** – We need whole classes and departments of our school singing in worship much more often and on a regular basis, with an invitation to all their family and friends.



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## School Strategies for Growth-

- 5) **Chapel at Trinity** needs to be much more fun so that excited students, loving fun music, will bring that music into the worship life of the congregation.



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## School Strategies for Growth-

- 6) **Student readers** in Sunday Morning worship will model for the congregation the benefit of Trinity Lutheran School formation.



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## School Strategies for Growth-

**7) Expand preschool/early childhood and improve retention.**



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## School Strategies for Growth-

- 8) Many of our Teachers and Staff are underpaid. We need to develop a strategic "Catchup over time." This needs prayer, time, design, and implementation. Turnaround and growth set the stage for the future of this needed work.



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