



# **The 125th Anniversary Turnaround!**

**Strategies for Turning around decline in  
Attendance, Giving, Engagement & Enrollment**

February 22-23, 2025

## Film Clip from "An American President"

"America is advanced citizenship. You've got to want it bad."

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## Staffing Successions-

- 1) We will move **Kevin Borchers** over to succeed **Carole Arco** as our **Director of Operational Ministries**. (Note: As **Carole** moves into retirement on March 7, we give thanks to God for the way that she has served our Lord and Trinity!)



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## Staffing Successions-

- 2) It was decided to combine parts of Kevin's current ministry responsibilities to create a new ministry staff role of **Children, Youth, and Young Adult Coordinator**. That position has been offered to and accepted by **Sarah Ludwig**, a lifelong member of Trinity. Sarah will join the ministry team and **begin her duties on March 1**.



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## Staffing Successions-

- 3) "We will have **Greg Geisler** with us part-time to lead our finance team under the direction of Pastor Keith and Kevin."



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## **125th Anniversary Centerpiece**

\$125,000 Offering (in honor of our 125th year of the school) to LINC Chicago. Trinity has a heart for the city! Pouring into LINC Chicago will be new for Trinity. They are doing great work for the Kingdom in the 77 neighborhoods of Chicago. Let's pour in and watch as our heart for the city helps reclaim the city for Christ!



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## “What are you gonna do with the 1.2?”

- 1) \$350,000 (Note: all numbers are ballpark budget numbers so far)
  - A) We will **update the Family Life Center** to be a more effective multiuse space for mission and ministry.



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## “What are you gonna do with the 1.2?”

1) \$350,000 (Note: all numbers are ballpark budget numbers so far)

B) We are already working to **redesign Rm. #110 [Activity Room] as a dedicated Youth Ministry Room.** Hopefully that will be completed this summer. We will work to move other meetings to greater spaces. There may be some cost to this movement and reconfiguring.



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1) \$350,000 (Note: all numbers are ballpark budget numbers so far)

C) We will be **restructuring a classroom or 2**, to expand Daycare/Preschool/Early Childhood.



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2) \$210,000 (Note: all numbers are ballpark budget numbers so far)

We will fund a **teammate for Marketing, Recruitment and Retention** for 3 years. This teammate will work with a me, our principal (Mrs. Epting), and a volunteer team. (We are looking for an executer of plans and vision.)



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## “What are you gonna do with the 1.2?”

3) \$180,000 (Note: all numbers are ballpark budget numbers so far)

We will fund a **teaching position** for 3 years so that we have a teacher for every grade in Trinity’s elementary School.



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## “What are you gonna do with the 1.2?”

4) \$49,400

We are launching into a 2-year Strategic Growth Process with Five Two.



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## **“What are you gonna do with the 1.2?”**

5) \$460,000 (Note: all numbers are ballpark budget numbers so far)

With everything that remains of the 1.2 we will begin a reserve fund for future building maintenance and repair.



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