

# Church Council Meeting Minutes

## February 25, 2025, 6:30 P.M. Activity Room

**MEETING CALLED TO ORDER at 6:33 P.M.**

**PRAYER/DEVOTIONS (2 min.)**

*Deeke: Bad things happen to everyone, but Christians always have Christ with them to help them through.*

**ROLL CALL (2 min.)**

Jeremy Swaw

Matt Wissert

Jeff Deeke\*

Eric Huffman\*

Kim Schilf\*

Brian Boos\*

John Berka

Chris Darzins\*

Julie Baratta\*

Aaron Steen

Hayley Vargas\*

Pastor Keith Speaks\*

**NEW BUSINESS (30 min.)**

Organization Strategic Imperatives and Goals

*The transition to the new Director of Operational Ministries is proving to be quite difficult, so it is going to be a challenge to present a budget for next year as we stand now.*

*The transition from Kevin to Sarah as the DCE has already started with onboarding.*

*There is a plan to hire Greg Geisler as the leader of the finance team to work under Kevin and Pastor Keith.*

*Pastor Bob and Pastor Tom will be employed as part time pastors.*

*Budget considerations must be made to succeed Pastor Warmann, who is currently working for a very low salary. Letting go of personal relationships with Pastor Warmann throughout the congregation is a challenge for him and the congregation.*

*Pastor will also be asking for funds in the budget to equip the Recruiter/Marketer for success.*

*Pastor Keith also had some notes and goals for the upcoming year, such as Five-Two development, growing worship attendance, SNX attendance, small group revitalization, and Children's Church.*

***Motion to call Dr. Kevin Borchers to serve as the Director of Operational Ministries passed my unanimous consent (Darzins/Schilf: Yes (7) - Boos, Schilf, Deeke, Baratta, Huffman, Vargas, Darzins).***

CC Meeting Minutes Communication

***Next Meeting: Tuesday, February 25<sup>th</sup>, 2025***

*For the short term, we plan to include a PDF link in the Takeout to a dedicated space on the TLC website.*

### Congregational Meeting Planning

*We plan to delay the spring congregational meeting until sometimes before July (perhaps May). This would allow the congregation to have a heads-up on the budget for 25-26 as well as be in the know about progress with the Five-Two process.*

### **CONSENT AGENDA (5 min.)**

***Motion to approve Council Meeting minutes for January 14<sup>th</sup>, 2025 passed by majority vote (Baratta/Vargas: Yes (6) - Schilf, Deeke, Baratta, Huffman, Varga, Boos; Abstain (1) – Darzins).***

### **FINANCIALS**

*Pastor had a question about the source authority of the Finance Ministry. Brian responded based on his experience with the Finance Ministry since being on Council. Pastor would like Finance Ministry to become a sub-committee of the Church Council, headed by the Council Treasurer in cooperation with the Senior Pastor.*

#### December financials (Mid-year review)

*Brian gave an overview of the December financial reports. This includes a restricted gift for the Early Childhood ministry that aligns with current TLC goals.*

#### January financials

*There is an A/V project that has been put off until later in the year. We are hoping to recruit more infants to help retain them as they grow older, which necessitates restructuring classrooms. Tom Troyke will be the project manager. Pastor Keith shouted kudos out to Jaime Rygel for being a rockstar!*

### **ACTION ITEMS**

- *Hayley will email Tim to ask him to place a PDF link to the CC minutes in the Take-Out that can be seen on the TLC website.*
- *Pastor Keith will work on finding a date on the calendar for the spring congregational meeting.*
- *Starting next month, we will meet in the Resurrection Chapel.*
- *Pastor Keith will plan to invite Jeanine Kelly, Kevin Borchers, and/or Sarah Ludwig to the March CC meeting (normally the April meeting).*

### **EXECUTIVE SESSION & MEETING ASSESSMENT (10 min.)**

*We did not enter into Executive Session at this meeting.*

### **ADJOURNMENT/CLOSING PRAYER (2 min.)**

***Next Meeting: Tuesday, February 25<sup>th</sup>, 2025***

**Motion to adjourn at 7:55 P.M. passed by unanimous consent (Vargas/Baratta: Yes (7) - Vargas, Baratta, Boos, Schilf, Deeke, Huffman, Darzins).**



Hayley B. Vargas, Church Council Secretary

2024-2025 CC Monthly Calendar

July	Fiscal Year Begins Election of Council Officers (Chair, Vice-Chair, Treasurer, Secretary)
August	Constitution and PBG Annual Review Employee Handbook Review
September	Council Continuing Education
October	Guest Speaker – Principal Fall Congregation Meeting (Early October)
November	Prospective Council Member Recruitment
December	No Meeting in December
January	Guest Speaker - Director of Operations Mid-Year Financial Review
February	Discuss Annual Ministry Goals
March	Finalize Annual Ministry Goals Spring Congregation Meeting (Possibly April based on Easter)
April	Guest Speaker – DCE and/or Reach Ministries Review Preliminary Budget Recommend Council Member Nominees
May	Approve Final Budget Election of Council Members by Congregation Begin Senior Pastor Evaluation Begin Council Self-Evaluation
June	New Council Member Orientation Deliver Senior Pastor Evaluation Review Council Self-Evaluation

Devotion Schedule

March - Deeke  
April - Berka  
May - Baratta  
June - Darzins  
July - Huffman

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