

**Trinity Lutheran Church**  
**Roselle, IL**  
**Meeting of Church Council**  
**Minutes for Tuesday, July 23<sup>rd</sup>, 2024**  
6:30 P.M. Activity Room

**MEETING CALLED TO ORDER at 6:34 P.M.**

**PRAYER/DEVOTIONS (2 min.)**

Boos – *Are We Doing God’s Work, or Are We Working for God? (Colossians 3:23 – whatever you do, do it for the Lord.)*

**ROLL CALL (2 min.)**

Jeremy Swaw\*  
Matt Wissert\*  
Jeff Deeke\*  
Eric Huffman\*

Kim Schilf\*  
Brian Boos\*  
John Berka  
Chris Darzins\*

Julie Baratta\*  
Aaron Steen  
Hayley Vargas\*

Special Guests:

- Kim Epting, School Principal\*
- Kevin Borchers, DCE and Discipleship Coordinator\*
- Carole Arco, Director of Operations\*
- Greg Geisler, Chair of Elders\*

Congregants:

- David Kelly\*

**NEW BUSINESS (30 min.)**

*Welcome to new Council Members: Christopher Darzins and Eric Huffman*

Members all introduced themselves in a round-robin fashion.

*Election of Council Officers (Chair, Vice-Chair, Treasurer, Secretary)*

***Motion for Jeremy Swaw as Chair, Kim Schilf as Vice-Chair, Brian Boos as Treasurer, and Hayley Vargas as Secretary passed by unanimous consent (Vargas/Boos: Yes (8) - Darzins, Wissert, Baratta, Deeke, Schilf, Boos, Huffman, Vargas).***

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*Review Council self-evaluation summary*

**CONSENT AGENDA (5 min.)**

***Motion to approve revised Council Meeting minutes for June 4<sup>th</sup>, 2024 passed by majority vote (Schilf/Vargas: Yes (6) - Wissert, Baratta, Deeke, Boos, Schilf, Vargas; Abstain (2) - Darzins, Huffman).***

***Motion to approve Council Meeting minutes for June 25<sup>th</sup>, 2024 (Vargas/Wissert: Yes (5) - Wissert, Baratta, Schilf, Deeke, Vargas; Abstain (3) - Boos, Darzins, Huffman).***

***Motion to authorize a school expenditure to hire a teacher not to exceed \$75,000 did not pass via e-vote on June 28<sup>th</sup>, 2024 (Vargas/Berka: Yes (4) - Boos, Schilf, Deeke, Baratta; No (4) - Vargas, Berka, Steen, Wissert; Abstain (1) - Swaw).***

**OLD COUNCIL BUSINESS (20 min.)**

*Follow Up with Kurt Wolfanger*

Jeremy met with Kurt, who expressed concern principally about the lack of communication to the older group of congregants. The JOY (Just Older Youth) group is being brought back. Carole suggests that we create a print newsletter for the older generation. Kevin will touch base with Kurt, and Greg will bring this up at the next Elders meeting.

*Policy Committee update*

Brian explained that the committee consists of him and Aaron. There are currently no updates.

*Call Committee update*

There have been two interviews, with an additional interview scheduled for tomorrow morning. There is a shortage of teachers and called workers, so Kim has been very busy and will be continuing to seek aid to fill positions.

*Communication Committee update*

It is Jeremy's turn to make a video, but he needs to consult with Carole Arco concerning what should be communicated first. Minutes for the past two CC meetings will be added to the monthly communication (in addition to the video message).

*Pastor transition update*

The Acting Leadership Team consisting of Jeremy Swaw (CC Chair), Greg Geisler (Elders Chair), Kevin Borchers (Ministry Team Chair), Carole Arco (Director of Operations), and Kim Epting (School Principal) are meeting weekly to split the responsibilities of the Senior Pastor role. Pastor Warmann does not wish to be a part of this

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leadership team. Jeremy and Kevin will be meeting with Pastor Warmann after August 10<sup>th</sup> to discuss possible changes to pastoral responsibilities considering Pastor Jonathan's departure.

Jeremy and the leadership team will be meeting with a possible Intentional Interim Pastor candidate but needs for his identity to remain confidential at this point. The pastor is actively seeking another congregation to serve because his current role will expire soon. If we come to an agreement with this individual, Pastor Buss has suggested that we call him as an Intentional Interim Pastor.

### **SR. PASTOR'S REPORT (10 min.)**

Kevin will be taking over monthly pastoral reports at this point. We need to be patient as responsibilities are being shifted to cover Pastor Jonathan's departure.

Rogene Lis has volunteered to head up the Elevate Program, and Kevin has indicated that there will be changes in the next month to the confirmation and Elevate Kids programs.

The Hispanic Ministry lead has been assigned to Brenda Connelly.

The youth mission trip to Elizabeth City, NC just wrapped up, and was a very positive service trip.

The Development Team formed by Pastor Jonathan will continue. Jeremy Swaw will be added to the team.

### **FINANCIAL UPDATE – Brian Boos (10 min.)**

The fiscal year has not closed, so we will not have financials until next month.

***Motion to approve a stipend for Carole Arco, Kevin Borchers, and Kim Epting in their role on the Acting Leadership Team in the Senior Pastor's absence approved by unanimous consent (Boos/Baratta: Yes (8) - Darzins, Wissert, Baratta, Deeke, Schilf, Boos, Huffman, Vargas).***

### **ACTION ITEMS**

- + Carole and Jeremy will meet to create the July video for the communication to the congregation.
- + Hayley will coordinate the written communication with Tim Johnson, including the past two months of CC minutes.
- + Kevin will communicate with Kurt Wolfanger about how better to communicate with older members.
- + Kim Schilf and Chris Darzins will work on coordinating a welcome/farewell celebration for August 27<sup>th</sup>, 2024 (Pastor Jonathan and the ALT team will also be invited).
- + All members will need to complete the yearly GCN tutorial for mandated reporters by August 27<sup>th</sup>, 2024 and email the documentation to Cindy Schneider.
- + Kim Schilf is working on planning a 125-year celebration for Trinity Lutheran School.
- + Ask Chris Darzins to teach us Latvian!

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**EXECUTIVE SESSION & MEETING ASSESSMENT (10 min.)**

***Motion to enter Executive Session at 7:17 P.M. and exit Executive Session at 7:57 P.M. passed by unanimous consent (Boos/Wissert: Yes (8) - Darzins, Wissert, Baratta, Deeke, Schilf, Boos, Huffman, Vargas).***

**ADJOURNMENT/CLOSING PRAYER (2 min.) at 8:15 P.M.**

2023-2024 CC Monthly Calendar

July	Fiscal Year Begins Election of Council Officers (Chair, Vice-Chair, Treasurer, Secretary)
August	Constitution and PBG Annual Review Employee Handbook Review
September	Council Continuing Education
October	Guest Speaker – Principal Fall Congregation Meeting (Early October) – <i>November 5, 2023</i>
November	Prospective Council Member Recruitment
December	No Meeting in December
January	Guest Speaker - Director of Operations Mid-Year Financial Review
February	Discuss Annual Ministry Goals
March	Finalize Annual Ministry Goals Spring Congregation Meeting (Possibly April based on Easter) – <i>April 14, 2024</i>
April	Guest Speaker – DCE and/or Reach Ministries Review Preliminary Budget Recommend Council Member Nominees
May	Approve Final Budget Election of Council Members by Congregation Begin Senior Pastor Evaluation Begin Council Self-Evaluation
June	New Council Member Orientation Deliver Senior Pastor Evaluation Review Council Self-Evaluation

Devotion Schedule

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